HAWAII TEAMSTERS TRUST FUNDS

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Hawaii Truckers-Teamsters Union Pension Plan Teamsters Health & Welfare Trust Fund

Teamsters Legal Services Plan Teamsters Training and Opportunity Program

January 12, 2006

TO: ALL OTS RETIRED PARTICIPANTS OF THE HAWAII TEAMSTERS HEALTH & WELFARE TRUST

FROM: BOARD OF TRUSTEES

RE:

COBRA CONTINUATION OF COVERAGE RATES

Effective MARCH 1, 2006, the following are the schedules of rates for the COBRA continuation of coverage for Retirees and Spouses under age 65:

	SINGLE	FAMILY
CORE COVERAGE		
(MEDICAL & PRESCRIPTION DRUG ONLY)		
• INDEMNITY	\$215.03	\$376.30
• Kaiser	\$246.19	\$676.13
FULL COVERAGE		
(MEDICAL, PRESCRIPTION DRUG & VISION)		
• INDEMNITY	\$216.99	\$379.75
KAISER	\$248.16	\$679.58

The first payment must be received within 45 days of the election to continue coverage. Subsequent payments must be made monthly and received by the Trust Fund Office within 30 days after the first day of the period covered by the payment.

Effective MARCH 1, 2006, the following are the schedules of rates for the COBRA continuation of coverage for Retirees age 65 and over:

	SINGLE ONLY
CORE COVERAGE (MEDICAL & PRESCRIPTION DRUG ONLY) • HMSA 65C PLUS ¹ • KAISER	\$173.96 \$170.43
FULL COVERAGE (MEDICAL, PRESCRIPTION DRUG & VISION) • HMSA 65C PLUS ²	\$175.43
Kaiser	\$173.43 \$171.90

¹ HMSA 65C Plus, HMSA Medicare Part D and supplemental self-funded drug

HMSA 65C Plus, HMSA Medicare Part D, supplemental self-funded drug and self-funded vision